



ComMUSICation Strategic Framework

Core Values

Equity and Empowerment: Through transformative experiences, we empower young people to express themselves, build confidence, and become agents of change in their communities.

Community-Based: We are rooted in the Frogtown and Rondo neighborhoods, allowing us to remain connected, responsive, and accountable to our community.

Youth Voice and Choice: Youth are actively engaged as decision-makers and leaders at CMC.

Inclusive and Open: At ComMUSICation, we focus on those who are or have been excluded from ensemble music-making. We provide a safe and caring environment where youth can be their authentic selves.

Vision

Youth use their voices to lead and make change, inspiring and inspired by their community.

Mission

To amplify young voices and cultivate skills for success through equitable access to music, collaboration, and opportunity.

Organizational Strategies

1. Provide after school music education and experiences for young people in grades K-12 that:
 - a. Foster collaboration and build community among participants.
 - b. Recognize and develop students' leadership.
 - c. Are enriched by frequent performance opportunities.
 - d. Are inclusive of and honor the cultures, ethnicities, history, and values of the Frogtown and Rondo neighborhoods.
 - e. Are readily accessible to ensure young people have the support that makes participation possible.
 - f. Grounded in high quality youth development practices.
 - g. Utilize music as a vehicle to explore other topics, including identity, justice, equity, and issues relevant to young people and their communities.
2. Include youth and families in programmatic and operational decision-making.
3. Create pathways to deeper youth engagement and progressively more rigorous and challenging musical opportunities.
4. Develop partnerships rooted in the Frogtown and Rondo communities to deepen and expand young people's music education.
5. Build and sustain organizational infrastructure to support high quality programming, partnerships, and staff.